

COMPLETED INCIDENTS IIU

DECEMBER 1, 2021 – DECEMBER 31, 2021

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
12/08/2021	Inquiry	Intoxicants - Conduct Criminal in Nature - Drugs -	Employee drove themselves to work and reported for their shift while under the influence of intoxicants. Allegedly, the employee habitually reported to work while heavily medicated.	Intoxicants - Sustained Conduct Criminal in Nature - Sustained Drugs - Non-Sustained	7 days suspension
12/06/2021	Inquiry	Excessive Use of Force -	Complainant failed to comply with orders while resisting arrest for disorderly conduct. Deputy performed an arm bar take down, allegedly injuring the complainant's knee in the process.	Exonerated	N/A
12/06/2021	Inquiry (eight involved employees)	Acts in violation of directives...- Conduct Unbecoming - Performs at a level significantly below standard...-	Deputies responding to an incident involving a person in crisis allegedly failed to properly investigate for DUI; failed to write incident reports, and failed to investigate for alleged domestic violence.	Exonerated (all employees-all allegations)	N/A

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12/01/2021	Inquiry	Making false or fraudulent reports or statements...-	Supervisor alleges his subordinate lied during an interview when he stated that the supervisor coerced him into writing a letter that included statements he did not agree with.	Exonerated	N/A
12/06/2021	Inquiry (two involved employees)	Courtesy - (both employees) Bias Based Policing- (both employees) Appropriate Use of Authority - (both employees)	A passenger in the complainant's vehicle was detained by deputies on suspicion of involvement in a domestic violence incident which had just occurred. Complainant alleges the deputies were covertly bias toward him because he and the female in the vehicle were of different races. They were allegedly rude and unprofessional because they did not explain the circumstances to the complainant, and allegedly did not have authority to detain the female.	Unfounded (both employees-all allegations)	N/A

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12/09/2021	Inquiry	Making false or fraudulent reports or statements...- Acts in violation of directives (punctuality)...-	Deputy arrived late for scheduled shift, due to vehicle issues, and failed to properly notify supervisors. Deputy allegedly lied about efforts to contact the supervisor about the incident.	Making false or fraudulent reports or statements...- Unfounded Acts in violation of directives (punctuality)...- Sustained	Corrective Counseling
12/14/2021	Inquiry (two involved employees)	Insubordination or failure to follow orders...- (employee #1) Supervision - (employee #2) Retaliation- (employee #2)	A deputy reported alleged policy violations involving his supervisor. The supervisor, upon hearing of the report, allegedly made allegations of policy violations against the deputy as a form of retaliation.	No finding-180 days	N/A
12/08/2021	Inquiry	Making false or fraudulent reports or statements...- Conduct criminal in nature - Conduct Unbecoming -	Employee knowingly used an obsolete ballot in order to cast an extra vote in the Presidential election.	Sustained	Termination

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12/13/2021	Inquiry (two involved employees)	Excessive Use of Force - (both employees) Courtesy - (employee #2) Appropriate Use of Authority - (employee #2) Making false or fraudulent reports or statements - (employee #2) Acts in violation of directives...- (employee #2)	Complainant was involved in a collision that was a result of driving under the influence. He alleges the arresting officer was rude when speaking with him; abused his authority by making the arrest; was dishonest about the incident when writing his report; and that both officers used excessive force when they slammed his head into the patrol car, and hurt his wrists with the handcuffs.	Excessive Use of Force- Unfounded (both employees) Courtesy - Unfounded (employee #2) Appropriate Use of Authority - Exonerated (employee #2) Making false or fraudulent reports or statements - Unfounded (employee #2) Acts in violation of directives...- Unfounded (employee #2)	N/A
12/28/2021	Inquiry (two involved employees)	Excessive Use of Force - - (both employees)	Complainant was allegedly "roughed up" by officers when they attempted to detain him for his own safety after he displayed dangerous behavior, including walking in the middle of the roadway, and smashing his own vehicle with a crowbar.	Unfounded (both employees)	N/A

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12/20/2021	Inquiry (seven involved employees)	Ridicule - (employees #1, #2, #5, #6, #7) Harassment based on race, ethnicity, gender...- (employees #1, #2, #4, #5, #6, #7) Conduct Unbecoming- (employees #3, #4)	Complainant employee alleges they were discriminated against and harassed because of their sex and sexual orientation; they were allegedly retaliated against for making the complaint and participating in the investigation.	Non-Sustained (all allegations/all employees)	N/A
12/28/2021	Inquiry	Courtesy - Excessive Use of Force - Appropriate Use of Authority - Acts in violation of directives -	Complainant alleges the deputy lacked the authority to approach him during an active police incident; did not identify himself as a police officer; pointed his gun at the complainant's head; and used derogatory language when giving the complainant directives.	Exonerated (all allegations)	N/A
12/28/2021	Inquiry (four involved employees)	Appropriate Use of Authority - (employees #1, #3, #4) Courtesy - (employee #2) Acts in violation of directives - (employee #1)	Complainant alleges the deputies "snickered" at him during his arrest and then booked him into jail for a crime rather than take him to a hospital for a mental health evaluation.	Exonerated	N/A

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12/28/2021	Inquiry	Excessive Use of Force - Insubordination or failure to follow orders - Making false or fraudulent reports or statements - Performs at a level significantly below standard...- Willful violation of either Civil Career Service rules, KCSO rules...-	Deputy responded to a domestic violence incident where he drew his weapon then later punched the subject, doing both before confirming a threat. Allegedly argued with supervisor over how the event was handled; allegedly failed to disclose accurate details of the use of force; failed to document and report a use of force per reporting requirements.	Excessive Use of Force- Sustained Insubordination or failure to follow orders - Non-Sustained Making false or fraudulent reports or statements - Non-Sustained Performs at a level significantly below standard...- Sustained Willful violation of either Civil Career Service rules, KCSO rules...- Sustained	No discipline (employee resigned before investigation completed)