# Job Analysis Form ALTERNATE FORMAT AVAILABLE

JOB TITLE Laboratory Quality Control Engineer II

# DICTIONARY OF OCCUPATIONAL TITLES (DOT) NUMBER 019.061-014

**DOT TITLE** Materials Engineer

DEPARTMENT Transportation DIVISION Roads Services

# **# OF POSITIONS IN THE DEPARTMENT WITH THIS JOB TITLE** 7

**CONTACT'S NAME & TITLE** Geralyn Miller-Nucci, Senior Quality Control Engineer.

**CONTACT'S PHONE** 206-423-0992

#### ADDRESS OF WORKSITE

155 Monroe Ave NE, Bldg. D Renton, WA 98055-4199

VRC NAME Kyle Pletz

DATE COMPLETED 6/30/09

**DATE REVISED** 10/22/09

#### WORK HOURS

6:00am-2:30pm, Monday through Friday, 40 hours per week.

**OVERTIME** (Note: Overtime requirements may change at the employer's discretion) Optional, occasionally, (less than 100 hours per year) in accordance with business demand. Overtime is mainly performed from May-October.

#### JOB DESCRIPTION

The Engineer II will work as part of a team in the Materials Laboratory, providing construction quality control and maintaining the associated project documentation. Approximately 50% of the duties are performed in the office, 10% in the field and 40% in the lab.

# ESSENTIAL ABILITIES FOR ALL KING COUNTY JOB CLASSIFICATIONS

- 1. Ability to demonstrate predictable, reliable, and timely attendance.
- 2. Ability to follow written and verbal directions and to complete assigned tasks on schedule.
- 3. Ability to read, write & communicate in English and understand basic math.
- 4. Ability to learn from directions, observations, and mistakes, and apply procedures using good judgment.
- 5. Ability to work independently or part of a team; ability to interact appropriately with others.
- 6. Ability to work with supervision, receiving instructions/feedback, coaching/counseling and/or action/discipline.



JOB CLASSIFICATION Engineer II

# JOB SPECIFIC REQUIREMENTS

- Bachelor of Science degree in Civil Engineering or closely related field, two years progressively responsible experience in construction material sampling, testing and construction recordkeeping.
- Knowledge of WSDOT, ASTM & AASHTO standards related to sampling and testing of materials.
- Demonstrated analytical skill in processing and testing materials in the lab and field.
- Knowledge of the processes involved with soil, aggregate, asphalt and concrete testing.
- Knowledge of construction materials.
- Demonstrated skill in sampling, testing and inspecting construction materials.
- Construction recordkeeping and organizational skills.
- Demonstrated ability to research materials for acceptance to be incorporated on road construction projects.
- Skill in Microsoft Word, Excel, Project and Access.
- Excellent verbal and written communication skills.
- Problem solving and conflict resolution skills.
- Demonstrated ability to work under tight deadlines with a variety of projects and tasks.
- Demonstrated ability to work in a fast paced environment and prioritize job assignments and complete in a timely, efficient manner
- Demonstrated ability to apply engineering principles, methodology and practical experience to resolve materials construction related problems.
- Demonstrated ability to be flexible to the contractor's and projects continuously changing schedules.
- Demonstrated ability to organize the workload so that projects and clients needs are met.
- Must possess a valid Washington State Driver's License.

# ESSENTIAL FUNCTIONS

- 1. Track construction material certification status and maintain project documentation.
- 2. Update and maintain the Materials Laboratory Quality Manual and Procedures in accordance to AASHTO R18.
- 3. Inspect, sample, test and report on various construction materials and processes such as soils, aggregate producing plants, asphalt and asphalt producing plants, Portland Cement Concrete and concrete producing plants.
- 4. Interpret and follow WSDOT, ASTM and AASHTO test methods.
- 5. Troubleshoot materials related problems.
- 6. Communicate test results and material issues with suppliers, contractors, inspectors and King County Personnel.
- 7. Represent King County Materials Laboratory in meetings and AMRL Accreditation Inspection.
- 8. Provide accurate and concise documentation and test reports to various clients serviced by the King County Materials Lab.
- 9. Input accurate data into Record of Materials and database maintained by the laboratory.
- 10. Apply mathematical applications to various calculations associated with materials testing.

#### PERSONAL PROTECTIVE EQUIPMENT USED

Safety boots, gloves, radiation badge, ear protection, eye protection, hard hat, safety vest, harness/fall protection, lab coat, breathing protection, rain gear and coveralls.

#### **OTHER TOOLS & EQUIPMENT USED**

County vehicle, , hammer, wheelbarrow, sieves, scales, unit weight containers, slump cones, cylinders, pen, pencil, computer, measuring wheel, shovel, plans, specifications, calculator, blueprints, various laboratory testing equipment (including sieves, drying ovens, materials shaker, material wash, proctor, max density machine, sand equivalent, unconfined compression, etc.).

#### PHYSICAL DEMANDS AS JOB IS TYPICALLY PERFORMED

Continuously = occurs 66-100% of the time Frequently = occurs 33-66% of the time Occasionally = occurs 1-33% of the time Rarely = may occur less than 1% of the time Never = does not ever occur (such demands are not listed)

Highly Repetitive = Repeating the same motion every few seconds with little or no variation for more than two hours total per day.

#### This job is classified as

Medium to Heavy

Medium—exerting 20 to 50 pounds of force occasionally, and/or 10-25 pounds of force frequently, and/or up to 10 pounds of force constantly.

Heavy—exerting 50-100 pounds of force occasionally, and/or 25-50 pounds of force frequently, and/or 10-20 pounds of force constantly to move objects.

#### Standing

#### Health Care Provider initials if restricted\_\_\_\_

Occasionally on dirt, gravel, cement, hot asphalt, undeveloped land, bridges, concrete, wet, slick, frozen and uneven ground surfaces for up to 2 minutes at a time for up to 1 hour total in a work shift. Most commonly occurs while lab testing, field testing, filing and lab work.

#### Walking

#### Health Care Provider initials if restricted

Occasionally on dirt, gravel, asphalt, cement, concrete, wet, slick, frozen and uneven ground surfaces for up to 5-10 minutes at a time for up to 2 hours total in a work shift while traversing within the lab. Most surfaces the employee traverses are flat carpeted or linoleum surfaces. When working in the field the claimant traverses dirt, gravel, asphalt, cement, concrete, wet, slick, frozen and uneven ground surfaces.

#### Sitting

#### Health Care Provider initials if restricted

Frequently on an automobile seat or office chair for up to 30 minutes at a time for up to 4 hours total in a work shift. Most commonly occurs while performing data entry, performing, documentation, writing reports and reviewing reference materials.

#### **Climbing stairs**

#### Health Care Provider initials if restricted

Health Care Provider initials if restricted

Rarely while climbing up to 15 steps at a time for up to 2 times total in a work shift. Most commonly occurs while performing archive duties.

#### Balancing

Occasionally for up to 10 minutes at a time for up to 10 minutes total in a work shift. Most commonly occurs while traversing uneven ground when out in the field. It is noted that the employee is only in the field approximately 10% of the time.

#### Bending neck up

Occasionally for up to 5 minutes at a time for up to 90 minutes total in a work shift. Most commonly occurs while obtaining items on upper shelves. When in the field, the employee bends the neck up while looking up at heavy equipment and operators.

#### Bending neck down

Frequently & highly repetitive for up to 10 minutes at a time for up to 4 hours total in a work shift. Most commonly occurs while writing, filing, performing lab tests, performing field tests, reviewing documents, reviewing reference materials and performing computer duties.

#### Bending/Stooping

Occasionally for up to 1 minute at a time for up to 1-2 hours total in a work shift. Most commonly occurs while picking up samples, filing, performing sieve analysis, ignition furnace testing, field concrete testing, compression testing on concrete cylinders, density testing for asphalt and soils and loading and unloading equipment from truck. The employee can alternate bending/stooping with squatting, kneeling, etc. in accordance with personal preference.

#### Kneeling

Occasionally for up to 1 minute at a time for up to 10-15 minutes total in a work shift. Most commonly occurs while using a Gilson screen, obtaining objects on lower shelves and filing. The employee can alternate with squatting or bending/stooping as preferred.

#### Squatting

Health Care Provider initials if restricted\_ Occasionally for up to 1 minute at a time for up to 10-15 minutes total in a work shift. Most commonly occurs while using a Gilson screen, obtaining objects on lower shelves and filing. The employee can alternate with kneeling as preferred. This may reduce or increase this particular physical activity.

#### **Operating Controls with Feet**

Health Care Provider initials if restricted Occasionally\* for up to 2 hours at a time for up to 4 hours total in a work shift while driving a County vehicle to various locations in King County such as Vashon Island and Skykomish.

\*It is noted that driving is related to field duties that are performed only 10% of the time.

#### Reaching above shoulder height

Health Care Provider initials if restricted\_

Rarely for up to 30 seconds at a time for up to 5 minutes total in a work shift while reaching for items on upper shelves (such as laboratory equipment, reference materials).

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# Health Care Provider initials if restricted\_

Health Care Provider initials if restricted

Health Care Provider initials if restricted

Health Care Provider initials if restricted\_

#### Reaching at waist to shoulder height

Health Care Provider initials if restricted\_

Health Care Provider initials if restricted

Health Care Provider initials if restricted

Frequently for up to 2 hours at a time for up to 5 hours total in a work shift while driving, typing, writing, manipulating documents, placing and removing items from truck bed, performing field and laboratory tests. On a rare occasion the employee may need to reach at waist to shoulder height for up to 2 hours at a time for up to 4 hours total in a shift while driving to Skykomish.

Reaching at knee to waist height

Rarely for up to 30 seconds at a time for up to 5 minutes total in a work shift while opening and closing drawers, obtaining laboratory equipment and filing.

#### Reaching at floor to knee height

Occasionally for up to 1 minute at a time for up to 10-15 minutes total in a work shift. Most commonly occurs while using a Gilson screen, obtaining objects on lower shelves and filing.

#### Lifting 1-10 pounds

Occasionally for up to 5 minutes at a time for up to 1 hour total in a work shift. Most commonly occurs with weights of 3-10 pounds while manipulating plans, lifting laboratory & field testing equipment, sieving field samples, picking up 4"x8" concrete cylinders (7.5 pounds), safety equipment and laptop computer.

#### Carrying 1-10 pounds

Occasionally for up to 5 minutes at a time for up to 1 hour total in a work shift. Most commonly occurs with weights of 5-9 pounds while transporting soil samples, carrying 4"x8" concrete cylinders (7.5 pounds), testing equipment and safety equipment.

#### Lifting 11-20 pounds

Health Care Provider initials if restricted Occasionally for up to 2 minutes at a time for up to 30 minutes total in a work shift. Most commonly occurs with weights of 11-17 pounds while manipulating asphalt samples, asphalt boxes, wheelbarrow, testing equipment and larger plans.

#### Carrying 11-20 pounds

Occasionally for up to 5 minutes at a time for up to 30 minutes total in a work shift. Most commonly occurs with weights of 11-17 pounds while transporting asphalt samples, asphalt boxes, wheelbarrow, testing equipment and larger plans.

#### Lifting 21-50 pounds

Health Care Provider initials if restricted\_ Occasionally and highly repetitive for up to 1 minute at a time for up to 2 hours total in a work shift. Most commonly occurs with weights of 25-50 pounds while manipulating aggregate (35-40 pounds), unit weight buckets (40 pounds), air meter kit (30-35 pounds), 6"x12" concrete cylinders (25 pounds) and general concrete testing equipment.

Health Care Provider initials if restricted

Health Care Provider initials if restricted

Health Care Provider initials if restricted

#### Carrying 21-50 pounds

#### Health Care Provider initials if restricted\_

Health Care Provider initials if restricted

Health Care Provider initials if restricted

Health Care Provider initials if restricted

Occasionally for up to 1 minute at a time for up to 2 hours total in a work shift. Most commonly occurs with weights of up to 25-50 pounds while transporting aggregate (35-40 pounds), unit weight buckets (40 pounds), air meter kit (30-35 pounds), 6"x12" concrete cylinders (25 pounds) and general concrete testing equipment. A cart is available to reduce carrying.

#### Lifting 51-100 pounds

Rare for up to 20 seconds at a time for up to 5 minutes total in a shift while manipulating a bags of aggregate (60 pounds) and unit weight bucket filled with aggregate (70 pounds).

#### Carrying 51-100 pounds

Rare for up to 30 seconds at a time for up to 5 minutes total in a shift while transporting a bags of aggregate (60 pounds) and unit weight bucket filled with aggregate (70 pounds).

#### **Pushing and Pulling**

Occasionally with a force of 1-50 pounds for up to 30 seconds at a time for up to 1 hour total in a work shift while opening and closing drawers and doors as well as when using a cart, Gilson Screen and wheelbarrow. The employee also pushes and pulls when manipulating laboratory equipment.

#### Handling

# Health Care Provider initials if restricted

Occasionally for up to 30 seconds at a time for up to 30 minutes total in a work shift while manipulating testing equipment, samples, wheelbarrow, cart, cylinders, Gilson screen, binders, buckets, laboratory equipment. On a rare occasion the employee may need to drive for up to 2 hours at a time for up to 4 hours total when going to Skykomish.

#### **Operating Controls with Hands**

Health Care Provider initials if restricted Occasionally for up to 5 minutes at a time for up to 1 hour total in a work shift while using a computer mouse and laboratory equipment as well as performing field and laboratory tests. On a rare occasion the employee may need to drive for up to 2 hours at a time for up to 4 hours total when going to Skykomish.

#### Fingering

#### Health Care Provider initials if restricted\_

Frequently & Highly Repetitive for up to 20 minutes at a time for up to 4 hours total in a work shift while typing, writing, manipulating documents, performing laboratory tests, pressing buttons on lab equipment, manipulating samples and performing field tests.

#### Talking

#### Health Care Provider initials if restricted

Occasionally to frequently for up to 5 minutes at a time for up to 2-3 hours total in a work shift while reporting test results, organizing schedules, conversing with co-workers or supervisor, inspectors, suppliers and contractors.

#### Hearing

#### Health Care Provider initials if restricted

Continuously for up to 2.5 hours at a time for up to 8 hours total in a work shift while working in safety sensitive environments such as construction sites and laboratory.

HCP Initials if Restricted

**HCP** Initials if Restricted

#### Seeing

#### Health Care Provider initials if restricted

Continuously for up to 2.5 hours at a time for up to 8 hours total in a work shift while working in safety sensitive environments such as construction sites and the testing laboratory. The employee also utilizes vision when driving, reviewing and completing reports and plans as well as inspecting asphalt, concrete and performing laboratory or field tests.

#### Working with Heightened Awareness Health Care Provider initials if restricted

Continuously for up to 2.5 hours at a time for up to 8 hours total in a work shift while working in safety sensitive environments with heavy equipment on construction sites and coring equipment as well as using industrial laboratory equipment.

#### **ENVIRONMENTAL FACTORS**

Work is performed in an office, laboratory, field, construction, remote and bridge setting. The employee works near or around heavy construction equipment in the field. The employee is exposed to open trenches and uneven surfaces. The employee may needs to be able work on hot/fresh asphalt. The employee is exposed to dust, heat and inclement weather. The employee works in a facility that has a nuclear testing device. It is stored in a lead lined box to reduce exposure.

#### The noise level is

Approximately 50-130 decibels. The noise is caused by drilling rigs, rollers, core machine, lab equipment, heavy construction equipment, haul trucks.

# Work environment may include the following exposure(s):

Outside weather: Occasionally Non-weather related temperatures above 75 degrees: Occasionally Wet: Occasionally Humidity/dampness: Occasionally Fumes: Rare Odors: Occasionally Dusts: Occasionally Mists: Rare Moving mechanical parts: Frequently Vibration: Rare Working in high, exposed places: Rare Radiation: Rare

#### POTENTIAL MODIFICATIONS TO JOB

Alternate tasks to reduce static positions. Utilize cart, hand truck or wheelbarrow to reduce carrying.

#### SIGNATURES

Signatures on this page are obtained before the document becomes available for use and are not required each time the document is reused. Obtained signatures are kept on file at King County Safety & Claims. The Health Care Provider signature section is separate and appears on the following page.

Printed name & title of VRC evaluator	
Signature of VRC evaluator	Date
Printed name & title of contact	
Signature of contact	Date
Printed name & title of employee	
Signature of employee	Date

#### HEALTH CARE PROVIDER SECTION Check all that apply

	The employee is released to perform the described duties without restrictions on performance or work hours as of	
	The employee is released to perform the described duties on a reduced schedule as of The recommended schedule is:	
	Temporary until Permanent as of	
	The employee is released to perform the described job with the following modifications	
	Temporary until Permanent as of	
	The employee is not released to perform the described duties due to the following job functions:	
	Temporary until Permanent effective	
	The employee is unable to work in any capacity. A release to work is: 🗌 anticipated by Not expected	
The	limitations are due to the following objective medical findings:	
Print	ted or typed name and phone number of Health Care Provider	

Signature of Health Care Provider

Date