

Job Title	<u>Clinic Veterinarian</u>	Employee Name:	<u></u>
DOT Number	<u>073.101-010</u>	Claim Number:	<u></u>
Employer	<u>King County RALS</u>	Employer Phone #	<u>206-296-3956</u>

☒ Job of Injury ☐ Transitional Job ☐ New Job 10 Hours per Day 4 Days Per Week

Job Description: Manage the health and care of shelter animals in King County animal shelters. Provides professional medical advice to staff & the public regarding the clinic programs & policies and supervises technical staff.

Essential functions, tasks and skills: 85% Direct Animal Care 15% Administration.
 Conduct pre operative examinations.
 Perform spay and neuter surgery.
 Monitor animals for complications post operatively.
 Provide consultation and advice regarding animal's health, care, & recommended treatment.
 Obtain and maintain medical records of animals in the clinic.
 Develop, recommend, & implement department operating policies & procedures for the Animal Clinic within established guidelines.
 Recommend goals & objectives for the Clinic and monitor daily operations.
 Provide professional advice to staff regarding animal care & the detection/prevention of diseases.
 Manage & monitor the inventory for controlled substances.
 Supervise assigned staff including training, evaluating work performance, recommending disciplinary actions, assisting w/ labor relations issues.
 Perform other duties as assigned.

Machinery, tools, equipment, personal protective equipment:
 Medical equipment such as stethoscopes, drug virals, hypodermic syringes, thermometers, anesthesia equipment, surgical instruments, laboratory equipment, and diagnostic equipment.

Licensing & Certification Requirements:
 Graduate of college of veterinary medicine
 Unrestricted licensed to practice veterinary medicine in the State of WA
 Valid DEA license
 Valid WA State drivers license.

Essential Abilities for ALL King County Jobs

Ability to demonstrate predictable, reliable, and timely attendance.
 Ability to follow written and verbal directions and to complete assigned tasks on schedule.
 Ability to read, write, and communicate in English and understand basic math.
 Ability to learn from directions, observations, and mistakes and apply procedures using good judgment.
 Ability to work independently or part of a team, ability to interact appropriately with others.]
 Ability to work with supervision, receiving instructions/feedback, coaching/counseling and or other disciplinary action.

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PHYSICAL DEMANDS

N: Never (not at all)

R: Seldom (0-10% or 0-1 hour)

O: Occasional (11-33% or 1-3 hrs)

F: Frequent (34%-66% or 3-6 hours)

C: Constant (67%-100% or 6-8 hours)

STRENGTH: ☐ Sedentary ☐ Light ☒ Medium ☐ Heavy ☐ Very Heavy

Frequency		Comments
Sitting	O	While entering patient records into computer
Standing	C	Examining and treating animals; doing surgery
Walking	C	To isolation trailer, adoptions building, dog area
Driving	N	
Lifting: 0-20#. 20-40#	F O	Small animals Larger animals
Carrying: 0-20#. 20-40#.	F O	Cat carriers and animals short distances from surgery table to treatment table to cage
Pull	R	Controlling leashed animals
Climbing Stairs/Ladders	R	Step stool to access Rx in locked cabinet
Working at Heights/Balancing	N	
Bending at Waist	F	Accessing animal cages; picking up instruments
Twisting at Waist	F	Controlling resistant animals
Crouching/Kneeling	O	Looking at animals in lower cages (19 inches from floor)
Crawling	R	Examining animals on the floor
Reaching: Above shoulders Waist Below knees	R F O	Into upper cages to remove animals, for surgical instruments, & Rx Pulling animals from cages & holding animals holding animals
Handling/Grasping	C	Animals and instruments
Fine Finger Manipulation	C	Handling surgical instruments, Examining animals, Performing surgeries
Talking	F	Communicating w/ co-workers and animal's owners
Hearing	C	Communicating w/ co-workers and animal's owners
Seeing	C	Good eyesight needed to diagnose and treat animals & perform surgery.
Temperature Extreme		100% indoors
Vibration	N	
Other		

POSSIBLE JOB MODIFICATIONS/COMMENTS:

Typical worker will find that the largest percentage of the day is on their feet
Awkward postures occur while examining animals in cages

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FOR EMPLOYERS USE ONLY

Completed by Vocational Provider	<u>Carol N. Gordon</u>		
Date <u>9/28/11</u>	Signature of Vocational Provider <u></u>		
For the Employer	(Printed Name:) <u>Sue Moriyasu</u>	Title	<u></u>
Date <u>9/28/11</u>	Signature <u></u>		
Employee:	(Printed Name :)	Title	<u></u>
Date <u></u>	Signature <u></u>		

The above job analysis represents the requirements of a specific job based on personal observations, discussions with employer representatives, and/or workers. On occasion, practicality and feasibility prevent the direct observation and/or gathering of objective quantifiable data. For this reason, a "best estimate" may have been used when reporting physical demand frequencies.

Analysis was done on the job site? ☒ Yes ☐ No